

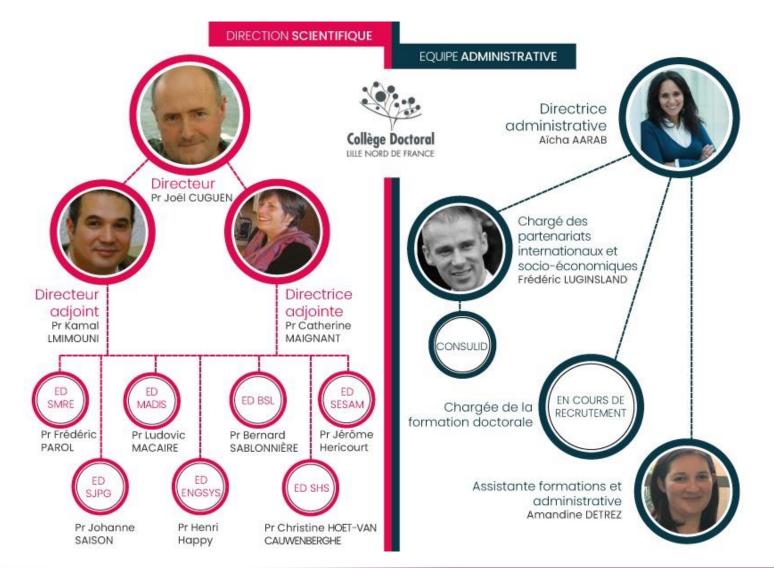
ENGineering and SYstems Sciences

Sciences de l'ingénierie et des systèmes



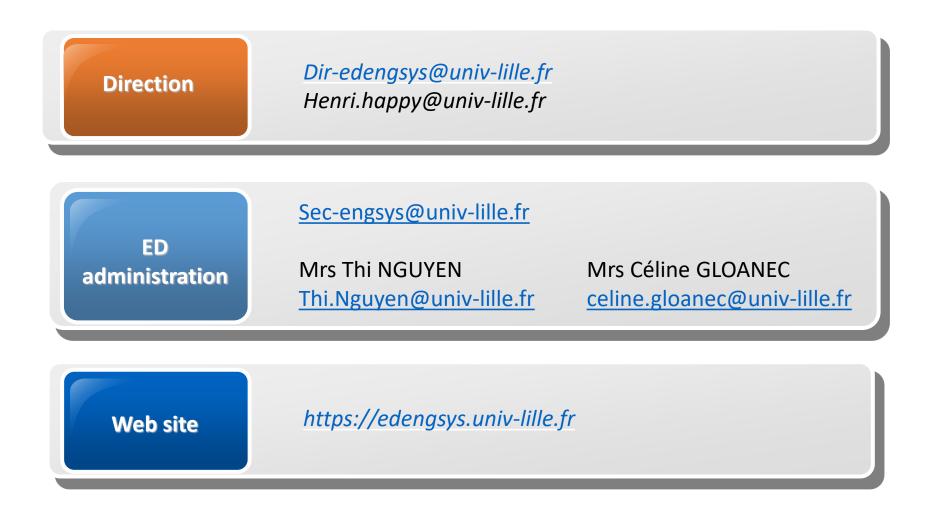
07/12/2021 – Start Doc - ENGSYS

ED ENGSYS in Doctoral College Lille Nord de France





ED ENGSYS – New references





D1 StartDoc meeting Outline

ADSL: Association of PhD students in science at University of Lille – C. MOKTHARI)

Introduction ENGSYS doctoral school Main Missions

Training courses D1 Individual Monitoring Committee (CSI) Thesis defence

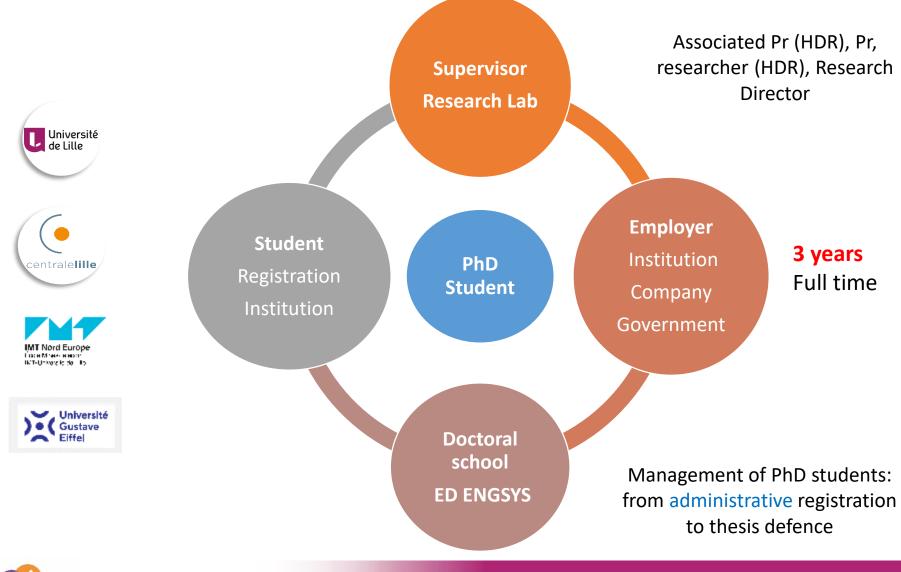
After PhD

Professional project (L. DESPLANQUE- W. LHOMME) IEEE society student branch – M. ALAWAR



General introduction

PhD in France



ENGSY 5³²

General introduction



Institution	Contact
Université de Lille (ULille)	Celine.gloanec-diot@univ-lille.fr **
Centrale Lille Institut (CLille)	V. Fleury and M. Baidan Scolarite.phd@centralelille.fr
Institut Mines Nord Europe	inscription@imt-douai.fr christine.charlet@imt-lille-douai.fr
Université Gustave Eiffel (Univ Eiffel)	sebastien.gaglianone@univ-eiffel.fr



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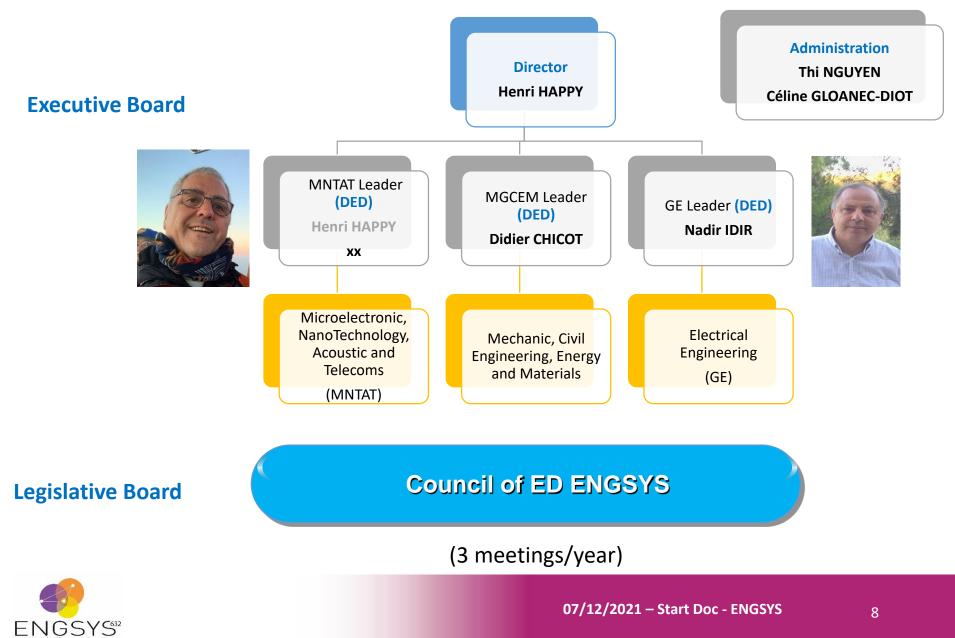
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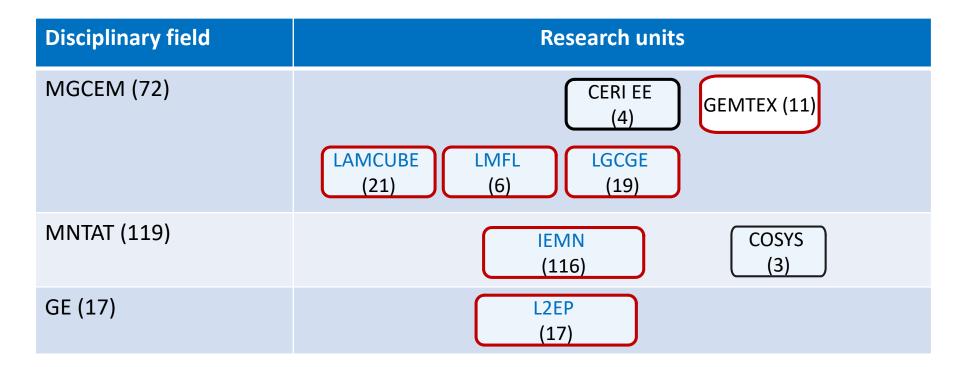


ED ENGSYS - Organization



ED ENGSYS Datas (2020-2021)

Research Units (208 HDR)



Dual referencing of HDR



07/12/2021 – Start Doc - ENGSYS

ED ENGSYS Datas (2020-2021)

291 PhD students

Disciplinary field	Doctorate speciality
MGCEM (72)	Génie civil(54) Energie, Thermique, Combustion (2) Mécanique des milieux fluides (19) Mécanique des solides, des matériaux, structures et surfaces (41) Mécanique, Energétique, Génie des procédés, Génie civil (29) Génie des matériaux / Biomécanique et bioingénierie
MNTAT (119)	Electronique, Photonique (15) Electronique, Microélectronique, Nanoélectronique, micro- ondes (62) Micro-nano-systèmes et capteurs(26) Acoustique (14) Systèmes optiques et photoniques Génie des matériaux / Biomécanique et bioingénierie
GE (17)	Génie électrique (29)



ENGSYS Doctoral School – Datas (2020-2021)

PhD per Institution

Institution	# students	
Université de Lille (ULille)	206	
Centrale Lille Institut (CLille)	62	
Institut Mines Nord Europe (IMT)	23	
Université Gustave Eiffel (Univ Eiffel)	0	
Total	291	



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- Agreement for PhD registration in co-accredited institution (CLille, ULille, IMT, Univ Eiffel)
 - Documents needed for an application to doctoral studies (transcripts, motivations,...)
 - Funding (proof of funding for the PhD duration)
 - Supporting letter from the proposed supervisor and agreement of the laboratory director
- Agreement for the joint supervision and awarding of a double doctoral degree (cotutelle)



Organization of Individual Monitoring Committee (CSI) (end of D1 and D3)

Doctoral trainings (with Doctoral College)

International mobility grants for PhD students (with Doctoral College)

Agreement for the PhD defence

Number of required CFDs

PhD committee and reviewers

Reports by reviewers before defence



PhD annual registration (fees) in the institution (CLille, ULille, IMT, Univ Eiffel)

Mobility grants for participation to doctoral trainings or conferences

Registration fees for MOOC

Organisation of the PhD defence

Doctoral degree printing



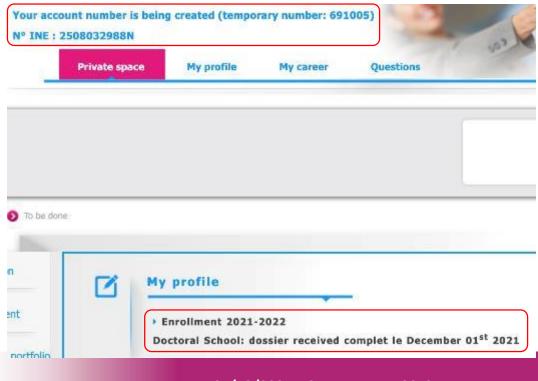
ENGSYS Doctoral School – admission rules

- Research Topic is defined by the supervisors and research unit
- Accredited supervisors (HDR) manage a limited number of doctoral students (4 supervised or 8 co-supervised students)
- Employment contract of 36 months for doctoral study is required
- Candidates are validated by ENGSYS through a well defined procedure and according to demanding academic criteria



Focus on administrative registration – D1 (1/3)

- Create a temporary ADUM ID for academic submission.
- Submit ENGSYS registration with original signed documents : 'demande d'autorisation d'inscription', 'la charte du doctorat' and 'la convention individuelle de formation'.
- Obtain ENGSYS agreement.





ENGSYS Doctoral School

Focus on Institution registration – D1 (2/3)

Register at your institution

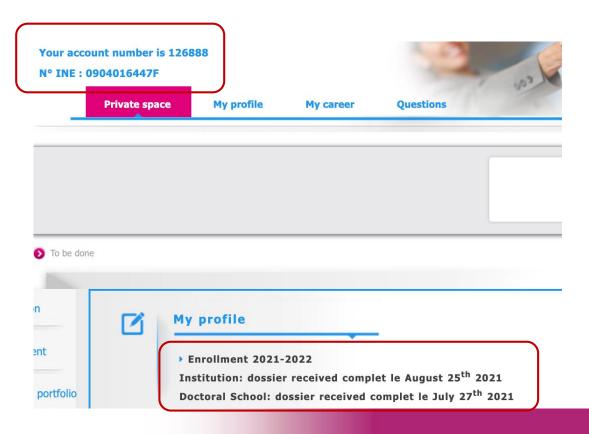
Pay the registration fees and obtain your student card.





Focus on Institution registration – D1 (3/3)

Obtain your final ADUM ID from your institution





From D1 to D2

- Obtain agreement of CSI-D1
- On line register at ENGSYS.
- Obtain your student card from your institution.
 - For ULille: Online registration via ent.univ-lille.fr
- Register at training courses available via ADUM.
- Add external training modules.
- Build your **Portfolio** (validated courses, teaching, PhD title...).
- Prepare your career : upload CV and scientific productions to be displayed via ADUM.



ENGSYS Doctoral School – Some rules

From D1 to D2

- PhD students conduct training-by-doing research, under the scientific and personalized direction of supervisors within 36 months
- Are young researchers who are integrated in research units
- D4 registration is exceptional and needs a new CSI
- Develop skills beyond their area of scientific expertise

Before defence : a number of doctoral training credits (on thematicmethodology and language/professional skills) and training about ethics must be validated



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ENGSYS Doctoral School – Training courses

- The number of credits (CFD) to be collected depends on the PhD type:
 - 60 CFD including at least 20 CFD on professional training for a full time PhD student
 - 30 CFD in three training areas for a PhD student with a joint supervision between two institutions of different countries (coagreement or cotutelle)
 - 40 CFD distributed in the area of thematic training and research methodology for CIFRE PhD Student
 - One course about ethics must be followed



ENGSYS Doctoral School – Training courses

- All PhD students must collect a number of credits following their participation in doctoral training in the three areas :
 - Thematic training (summer schools, master classes, training courses organized by the laboratory or ENGSYS, technical courses) (# 20 CFD)
 - Training related to language, research methodology or tools (organized by ENGSYS or Doctoral College) (# 20 CFD)
 - Professional training (organized by Doctoral College) (# 20 CFD)
- One course about **ethics** must be followed
- 2021 : 20 CFD can be obtained by MOOC
- 2 hours -> at least 1 CFD.



ENGSYS Doctoral School – Registration to training courses (ADUM)

You must have an ADUM account number !!

_		Private space	My profile My career Questions	A Destruction	Rechercher
		ACTUALITÉS	PhD PHD WELCOME	STARTDOC 90 STARTDOC 2019	Formation pour les doctorants BSL
o Co	alidated ၂ Ongoing 💿 To be done				
•	Contact information	My pro	ofile		rainings
0	Display management	> Enroll	ment 2019-2020, Institution: dossier reco	eived complet	Training modules Catalogue
		> Enroll	ment 2019-2020, Doctoral School: dossie	r received complet	Statement of the undergone training modules
0	Competencies and portfolio	• Online	Display	>	Training module
	Individual training contract		to change my password	,	External training modules
	Professional situation				dministrative documents 🛈
	Publications	> 🗾 s	OTO - Upload my photo ee the Individual training contract written in 2 ee the Individual training contract written in 2	2018 Ai ea ea 2019 Ti	ocuments must be printed in portrait format. Il documents and infomation required to follow the ducational and administrative procedures for nrollment/re-enrollment must be downloaded below. he documents that require signatures must be signed nd, when complete, they must be given to your Doctora
		Proces	lures	S	chool, along with the additional documents required, for rocessing your dossier.



ENGSYS Doctoral School – Registration to training courses (ADUM)

- Training module list
 - Trainings courses offered by ENGSYS
 - French foreign language
 - English
 - Scientific trainings
 - Transversal training courses offered by Doctoral College
 - Doctors and companies
 - Training courses in English
- Your ongoing training modules of list
 - 3 states: Enrolment asked, Enrolment accepted, Registered and given credits.



ENGSYS Doctoral School – Registration to training courses (ADUM)

- Add an external training module
 - Master class, MOOC, summer or thematic school, Member of organization committee of conferences...
 - Give the title- category university and city topic
 - Add a PDF file with attendance certificate and detailed training program, so that ENGSYS can give credits (1 CFD/ 2 hours)
- Not validated as external training
 - Paper presentation at conference, workshop
 - Teaching



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D1 Invividual Monitoring Committee (CSI)

- For all D2 registration, an Individual Monitoring Committee (D1-CSI) is set up
- At minimum the committee includes
 - The supervisor and co-supervisors
 - A HDR member who is conducting research activities in the domain of the thesis but who is not a member of the host team, and who will be chosen by the supervisor.
 - A member of the Doctoral School ENGSYS (DED) who will be the chairman of the D3 CSI meeting
- At the end of the meeting, a collective report will be written under the authority of DED. This report is posted in ADUM



D1 CSI manuscript

- The PhD student provides a manuscript on its work, two weeks before the meeting to all members of the CSI.
- This manuscript will include a minimum of 7 pages :
 - Brief description of the thesis subject and its goals (min 1/2 page);
 - Main references state of the art (min 1 page);
 - Progress work in accordance with goals and key results (min 3 pages). A statement of policy regarding results dissemination in terms of publications and software production;
 - Roadmap for the next two years with the expected contributions and a schedule, (min 2 pages);
 - Doctoral Training modules achieved;
 - Professional project.



D1 CSI review meeting

CSI review meeting includes :

- Presentation in 20 mn + questions.
- Meeting between members of CSI and the supervior (and cosupervisors).
- Discussion between members of CSI (without the PhD supervision) and the PhD student.
- At the end of the meeting, a collective report will be written under the authority of the CSI chairman. This report is sent to the DED by email to be posted in ADUM.



D1 CSI template report

Membres du Comité de Suivi Individuel extérieurs à l'encadrement (nom, prénom, email) :

Nombre sur ADUM de Crédits de Formations Doctorales (CFD) :

	Très satisfaisant	Satisfaisant	Moyen	Pas satisfaisant
Maitrise sujet de thèse				
État d'avancement des travaux				
Politique de valorisation des résultats				
Identification des pistes de recherche				
Suivi de la formation doctorale				
Construction du projet professionnel				

Difficultés éventuelles rencontrées et solutions préconisées :

Avis du CSI :



D1 CSI important dates

Planning 2022

- CSI constitution before June 15 th, 2022.
- CSI manuscript has to be sent 15 days before the meeting.
- CSI meeting before September 15th, 2022.



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PhD defence

- **D 9 weeks** : Student submits the committee to ENGSYS via ADUM
- **D** 8 weeks : ENGSYS checks the required CFD, publications in ADUM and gives its agreement about committee
- **D** 8 weeks : Student sends the thesis to the reviewers (and to committee members)
- **D** 4 weeks : Reviewers send their review to the Institution and ENGSYS
- **D 3 weeks** : ENGSYS Leader and Research President of the Institution give their agreement about PhD defence
- **Defence** : Committee President sends the defence report to the Institution
- **D** + **XX** : Student sends the final version of the thesis to the Institution

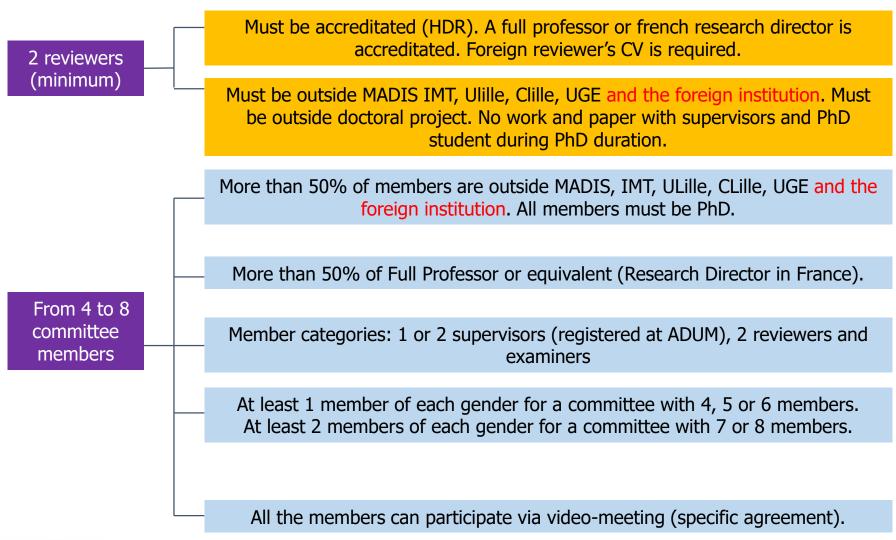


Jury for full-time or CIFRE PhD

2 reviewers		Must be accreditated (HDR). A full professor or french research director is accreditated. Foreign reviewer's CV is required.
(minimum)		Must be outside MADIS, IMT, ULille, Clille and UGE. Must be outside doctoral project. No work and paper with supervisors and PhD student during PhD duration.
	Г	More than 50% of members are outside MADIS, IMT, ULille, CLILE and UGE. More than 50% of members are outside doctoral project. All members must be PhD.
		More than 50% of Full Professor or equivalent (Research Director in France).
From 4 to 8		
committee members	+	Member categories: 1 or 2 supervisors (registered at ADUM), 2 reviewers and examiners
		At least 1 member of each gonder for a committee with 4. E or 6 members
		At least 1 member of each gender for a committee with 4, 5 or 6 members. At least 2 members of each gender for a committee with 7 or 8 members.
		All the members can participate via video-meeting (specific agreement).



Jury for co-agreement with foreign institution





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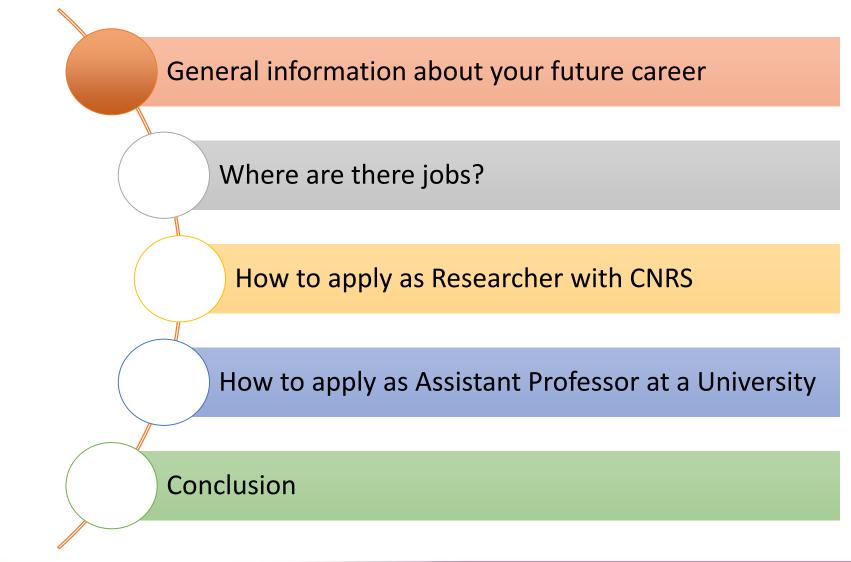
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Collective work of ENGSYS-MADIS team

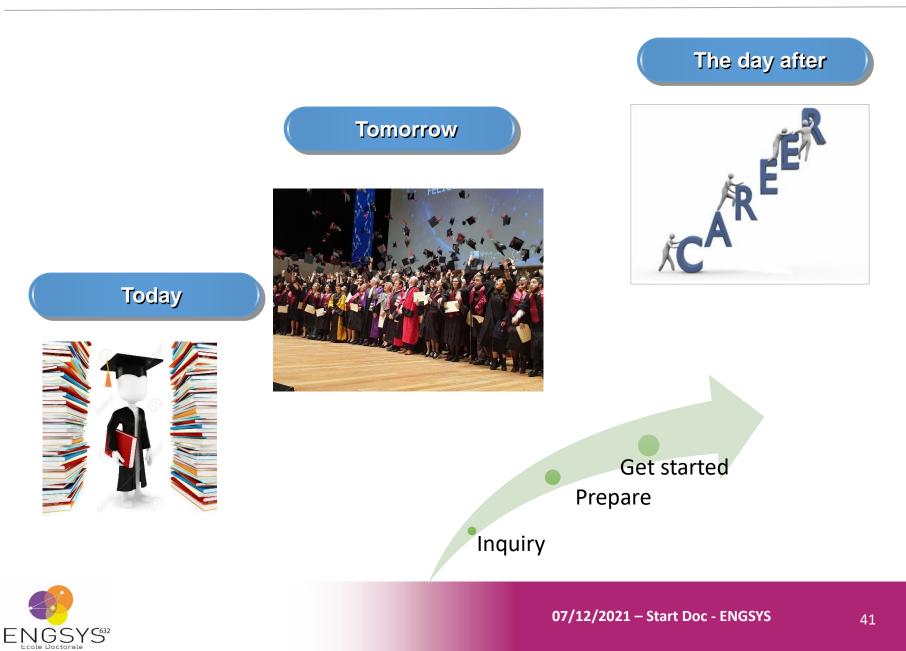
Laetitia JOURDAN – Lotfi BELKOURA - Patrick POPESCU-PAMPU – Henri Happy (ED ENGSYS-632) Ludovic MACAIRE (ED MADIS-631)





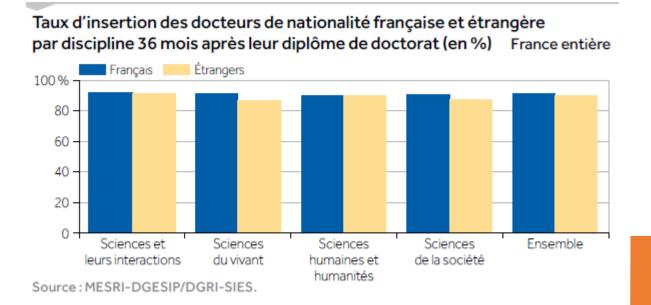


Opportunity for PhD studies



Opportunity for PhD studies

Professional integration rate

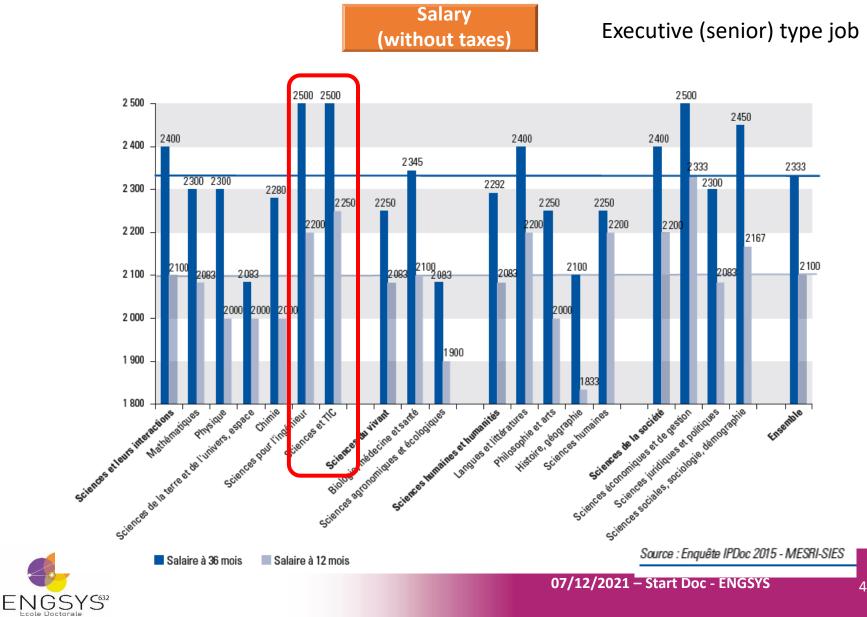


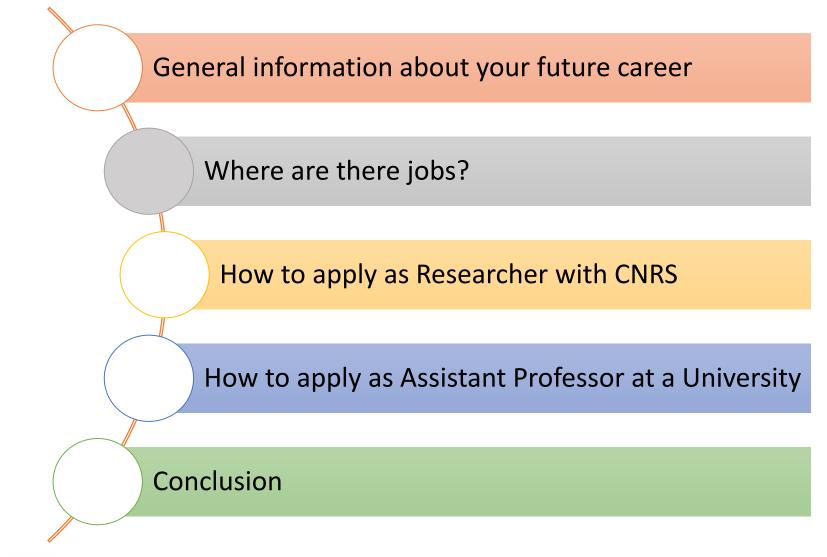
1yr after thesis: More than 85% are in employment

3yrs after: more than 90%



Opportunity for PhD studies







Where are there jobs for PhDs?

Research in industrial sector

Doctoral training will help you to make your choice

05) Chercheurs en entreprise : répartition par discipline d'activité de recherche, en 2015

en personnes physiques au 31/12, doctorants inclus

1		,	
Discipline d'activité de recherche*	Effectifs	Part de la discipline** (%)	
Mathématiques	44 038	20,1	
Sciences physiques	6 404	2,9	
Chimie	9 003	4,1	
Sciences de l'ingénieur 1	70 469	32,1	
Sciences de l'ingénieur 2	60 689	27,7	
Sciences de la terre/Environnement	2 601	1,2	
Sciences agricoles	5 111	2,3	
Sciences biologiques	8 1 3 4	3,7	
Sciences médicales	8 2 9 3	3,8	
Sciences sociales	3 4 4 5	1,6	
Sciences humaines	1 185	0,5	
Sous-total	219 372	100	
Gestion/encadrement de la R&D	6 3 6 4		
Total chercheurs	225 736		





** Hors gestion R&D

Source : MESRI-SIES (enquête R&D).

45

Where are there jobs for PhDs?

Public sector and research acronym

- Type **EPST** (Établissement public à caractère scientifique et technologique) : **CNRS** · INED · INRAE · INRIA · INSERM · IRD
- Type EPA (Établissement public à caractère administratif en France) : IGN · IHEST · Météo-France
- Type EPIC (Établissement public à caractère industriel et commercial en France): ADEME · BRGM · CEA · CIRAD · CNES · CSTB · Ifremer · LNE · ONERA
- Type **EPSCP** (Établissement public à caractère scientifique, culturel et professionnel): **Universités** · Ecoles ingénieur

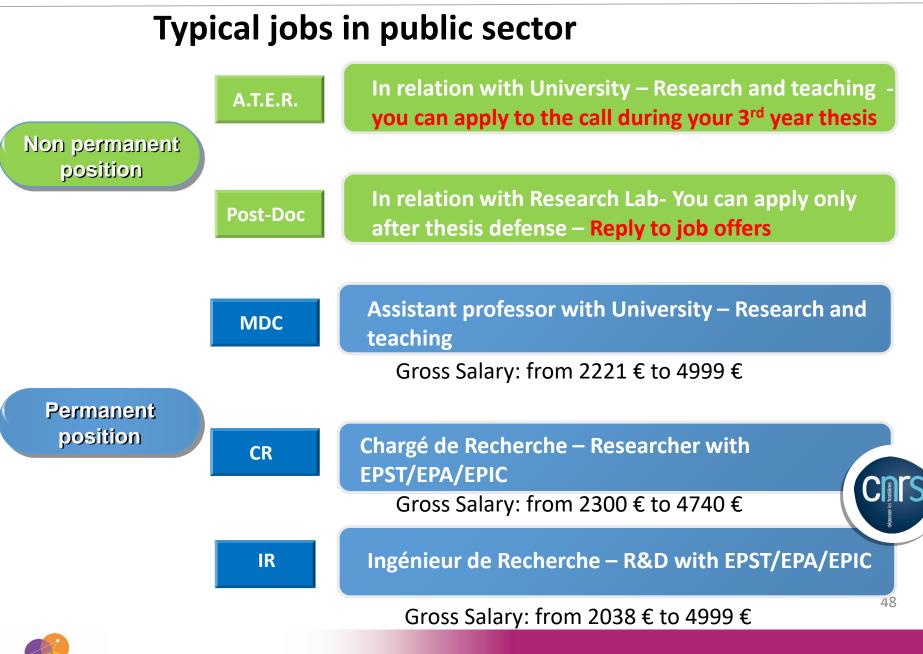


Where are there jobs for PhDs?

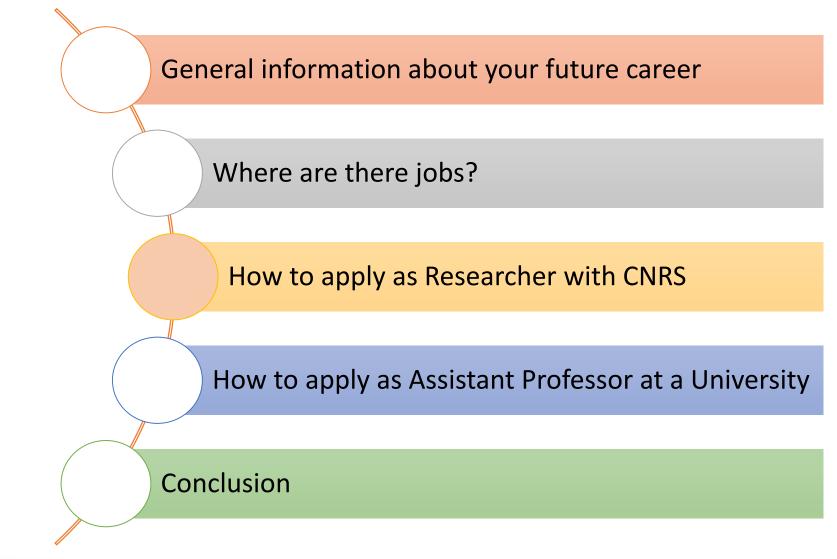
Public sector MESRI

Evolution des emplois sous plafond des organismes sous tutelle du MESRI		2012	2019	Evolution 2012 / 2019		
					en effectifs	en %
4 EPIC hors CEA - 6 EPST :		Plafond d'emploi (ETP) *	56 504	56 430	-74	0%
		Exécution (ETPT)	52 670	48 906	-3 764	-7%
CNRS		Plafond d'emploi (ETP) *	28 638	28 597	-41	0%
		Exécution (ETPT)	26 911	24 791	-2 120	-8%
INRA + IRSTEA INRAE en 2020		Plafond d'emploi (ETP) *	11 055	11 019	-36	0%
		Exécution (ETPT)	9 966	8 658	-1 308	-13%
Autres : 4 EPIC - 4 EPST **		Plafond d'emploi (ETP) *	16 811	16 814	3	0%
		Exécution (ETPT)	15 793	15 457	-336	-2%
CEA ***		Plafond d'emploi (ETP) *	11 632	16 149	4 517	39%
		Exécution (ETPT)	11 497	16 083	4 586	40%
* inscrits en loi de finances initiale	** INED, INRIA, INSERM, IF					
*** à partir du PAP 2015, le CEA intègre	dans ses effectifs la direction de	es applications militaires (DAM)				
Source : DGRI-PAP et RAP						











Researchers at CNRS – Situation in France

Open position during the last 5 years

le CNRS 400

chercheurs (t/h)

dans tous les domaines scientifiques

Mathématiques Science Physique Dicience Physique rucleaire et dovi et hautes énergies Science Sciences pour l'ingénieur Science et technologie de l'information et de la communication

Comercian de Societ miniques : Sciences de la planétie et de l'univers Sciences de l'environnement et développement durable Sciences du viviant Sciences du viviant Sciences du viviant

e CNRS recrute En 2013

sciences biologiques
chimie
sciences de l'environnement et écologie
sciences humaines et sociales
sciences de l'information
sciences de l'ingéniene et des systèmes

mathématiques
physique
physique nucléaire et des hautes
énergies
sciences de la planête et de l'Urivers

2019: 250 open positions

En 2012, le CNRS recrute 330 chercheur-e-s dans tous les domaines scientifiques • ctiences bologiques • ctiences bologiques

sciences de l'environnement et écologie
• physique nuclèaire et des hautes
• sciences humaines et sociales
• sciences de l'information
• sciences de l'information

En 2014, le CNRS recrute 300 chercheurs (h/f)

dans tous les domaines scientifiques

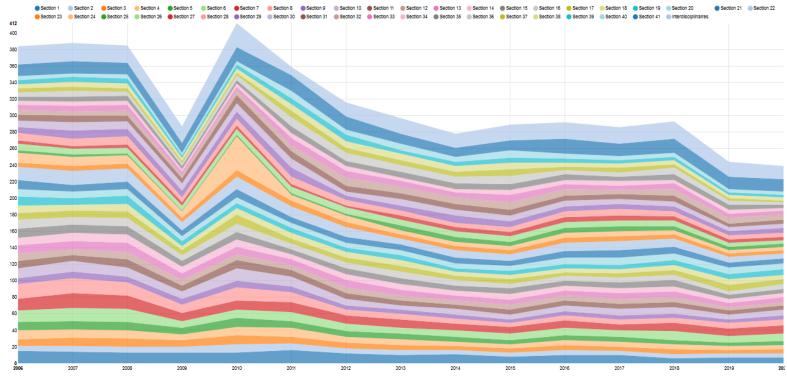
Biologie Chimie Écologie & Environnement Homme & Société ingénierie & Systèmes Mathématiques Nucléaire & Particules

To be compared with more than 12 000 thesis/year + open to international recruitment



Researchers at CNRS – Situation in France

Open position during the past years



Évolution de l'ouverture de postes aux concours de CR au CNRS (interne exclus)

About 4 to 6 positions /sector !!!



Researchers at CNRS – How to apply

How to apply to open positions ?

PhD and post-docs

Publication requirements: A high number, with high impact factor

Propose a Research project in relation with a Lab of CNRS

Interview with a committee



How to apply as Assistant Professor

Practical information about qualification

Example of section 63

PhD with very good reviews

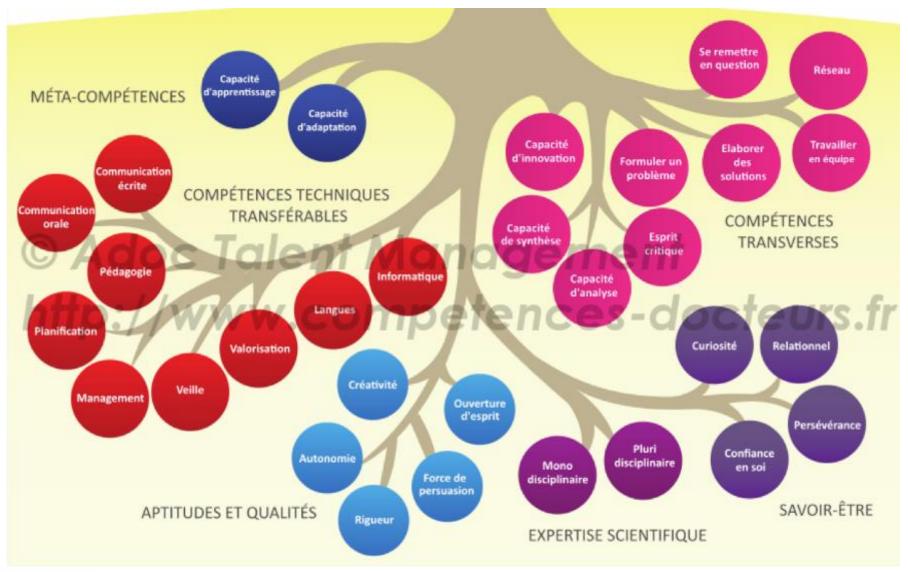
Publication (minimum): 1 paper as first author in a good international journal referenced by Journal Citation Report (JCR)

Teaching experience in higher eduction Minimum 64H with students





Develop your skills



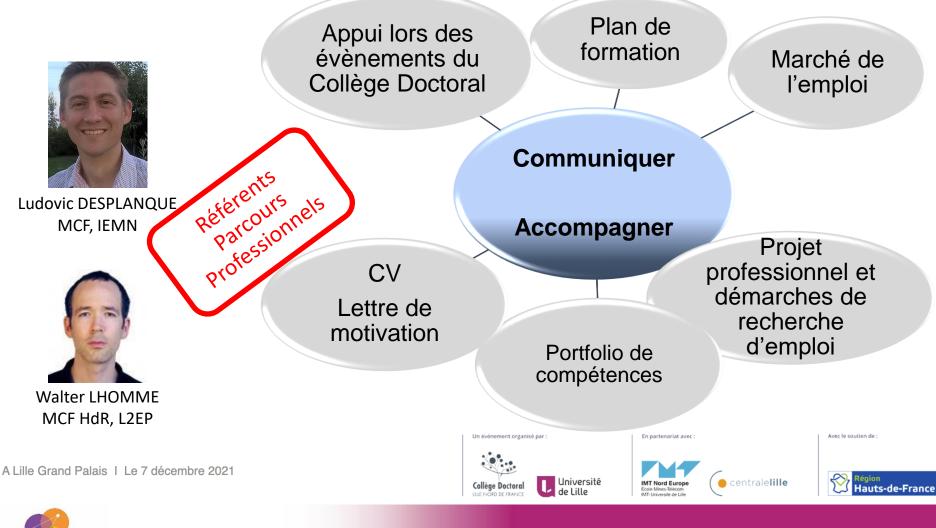


RENTRÉE Doctorale

ENGSYS



Sciences de l'ingénierie et des systèmes Engineering and Systems Sciences



ENJOY YOUR PHD

